

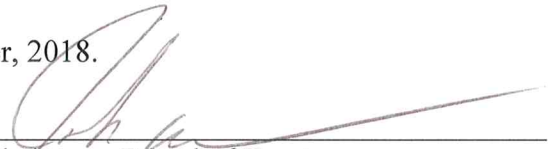
RESOLUTION 2018-17

A RESOLUTION OF THE VILLAGE OF HEMINGFORD, NEBRASKA, ESTABLISHING A POLICY FOR THE USE OF EARNED SICK TIME FOR THE POLICE DEPARTMENT, EFFECTIVE AS OF THE DATE OF APPROVAL.

WHEREAS, the Village of Hemingford currently provides as a benefit sick time to its employees. Due to the size of the Hemingford Police Department (two employees) and the nature of their schedule and hours, the officers are either on-call or on-duty, and not able to utilize sick time that is being earned. The Village of Hemingford will permit sick time to be utilized by the employees of the Hemingford Police Department by allowing each employee to use a set two hours of sick time per appointment, upon proof of appointment card. The Village does not desire to require or intend to require any confidential medical information, and the Village and employees understand that appointment lengths may vary, but that the above requirement shall apply regardless of length of appointment. Special circumstances may be considered by the board.

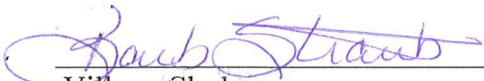
NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees for the Village of Hemingford, Nebraska that the employees of the Hemingford Police Department shall be permitted to use two hours of sick time per appointment, effective as of the date of approval.

Passed and approved this 18th day of December, 2018.



Chairman, Board of Trustees

ATTEST:



Village Clerk

