

RESOLUTION NO. 24-02A

**A RESOLUTION OF THE VILLAGE OF HEMINGFORD, NEBRASKA
APPROVING CHANGES TO THE VILLAGE PERSONEL MANUAL**

WHEREAS, the Board finds it pertinent from time-to-time to amend the Village's Personnel Manual to reflect changes and clarifications to Village employee policies and procedures, and now wishes to do so.

**NOW, THEREFORE, BE IT RESOLVED BY THE CHAIRMAN AND BOARD
OF TRUSTEES OF THE VILLAGE OF HEMINGFORD:**

A. Accordingly, Section 1.26.7 of the Village Personnel Manual is hereby amended with this Resolution as follows:

1.26.7. Sick leave will only be paid upon retirement or voluntary separation from the Village on the following terms and circumstances. The sole exception shall apply to employees having worked continuously for the Village for 10 years or more. Under such circumstance, employees shall be entitled to reimbursement for accumulated, unpaid sick leave in the following manner:

Up to a maximum of 240 hours shall paid out upon termination of employment.

In order to be eligible for retirement pay, employees must give at least two weeks' notice prior to voluntary termination of their employment.

PASSED by the Village Board of Trustees on this 21st day of May, 2024.


Richard Wacker, Chairperson

ATTEST:


Village Clerk

